

General Laborer

Department: Grounds
Reporting: Director of Cemetery Operations
Status: Full-time/Non-Exempt-Hourly
Wages: Starting rate at \$29/hour +

Knollwood is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, gender identity, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. Our management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment.

Knollwood recognizes Massachusetts General Laws, Chapter 149/19b that it is unlawful to require or administer a lie detector test as a condition of employment or continued employment.

Essential Duties:

- Operation of hand tools and some motorized equipment
- General grounds keeping and landscaping
- Assist with installation of bronze markers
- Funeral preparation & post tasks include:
 - Assist with digging crew
 - Positioning the casket lowering device, erecting canopies and arranging chairs.
 - Lowering caskets, backfilling dirt
 - Pulling and replacing of liner covers (+50 lbs)
- Additional duties as required
- Available to work overtime as necessary

Education and Qualifications

- High School diploma or equivalent
- Must be able to speak and write fluent English
- Must have and maintain valid/unexpired current driver's license
- Landscaping and mechanic experience a plus

Personal Characteristics

- Outstanding communications skills, written and oral
- Must be able to prioritize tasks
- Must be able to maintain composure in difficult situations
- Must be a team player
- Ideal candidate has a cheerful, positive and energetic attitude.

Physical Requirements:

- Must be able to stand for 6+ hours
- Must be able to lift 50+ lbs and carry loads over 50 lbs.
- Must be able to have use of hands: pushing, pulling, repetitive motions.